

East Newark Public School
Vision & Goals for the 2018 – 2019 School Year

For the 2018 – 2019 school year we envision an enhanced school climate and culture with expanded educational opportunities that support student academic achievement.

This vision is supported by achieving the following goals:

Goal 1 - Student Academic Achievement

Academic achievement will be demonstrated by an overall 10% increase in the percentage of students who meet or exceed expectation on the math and English language arts PARCC.

Goal 2 - School Climate and Culture

By fostering mutual respect and recognizing the dignity of each member of the school community, East Newark School will maintain a safe culture, free of HIB and where students are encouraged to learn.

Goal 3 - Parental Involvement / Community Engagement

To initiate and maintain communication that effectively includes parents and the community in the life and mission of the school/district.

Goal 4 - Building maintenance and upgrades

To foster pride in our school by ensuring that facilities are well-maintained, safe and suitable for learning in the 21st Century.

The following action steps will lead to achieving the district goals:

Goal 1 - *Academic achievement will be demonstrated by an overall 10% increase in the percentage of students who meet or exceed expectation on the math and English language arts PARCC.*

#	Action Step	Rationale	Procedures/ Strategies	Person(s) responsible	Timeline	Update	Evidence
1	I- Ready	Diagnostic assessments will demonstrate academic progress of each student while allowing teachers to target instruction.	<ul style="list-style-type: none"> • Provide staff with 6 hours of P.D. • Schedule and Implement diagnostics • Teachers deliver differentiated instruction 	Supervisor of curriculum & Instruction	School year	<ul style="list-style-type: none"> • P.D. on September 4 • First round of testing by October 31 	Student profile data
2	I&RS	To assure all students achieve, appropriate supports will be provided to those who struggle academically.	<ul style="list-style-type: none"> • P.D. with Connie Green: 9/5/18 • Reconstitute I&RS team 	Supervisor of curriculum & Instruction		<ul style="list-style-type: none"> • P.D. on 9.5.18 • I&RS team to meet week of 9.17.18 	New I&RS Effective student referrals
3	Full day pre-school	An early academic foundation will support educational achievement.	Investigate: <ul style="list-style-type: none"> • NJ DOE requirements • Financial and facilities resources 	C.S.A.	School year	In progress	Report to the BOE
4	Blue Ribbon School	State of NJ and National recognition will highlight the achievements of E.N. School and foster district pride	<ul style="list-style-type: none"> • Investigate requirements • Create BR Committee • Establish BR Timeline 	C.S.A.	School year	In progress	Report to the BOE

Goal 2 - *By fostering mutual respect and recognizing the dignity of each member of the school community, East Newark School will maintain a safe culture, free of HIB and where students are encouraged to learn.*

#	Action Step	Rationale	Procedures/ Strategies	Person(s) responsible	Timeline	Update	Evidence
1	Reduction in disciplinary referrals	A reduction in DRs means more opportunities for learning and constructive socialization.	1. School Character Assemblies 2. Parent HIB workshops	CSA	Assembly dates: <ul style="list-style-type: none"> • 9.5.18 • 10/18/2018 • 11/30/2018 • 2/2018 Parent HIB workshop dates: <ul style="list-style-type: none"> • 9.20.18 • 12.15.18 	Workshop will be incorporated into "Back to School Night."	Annual decrease in the number of disciplinary referrals issued
2	National School of Character	National recognition will increase morale among teachers, students and the community		CSA		In progress	

Goal 3 - *To initiate and maintain communication that effectively includes parents and the community in the life and mission of the school/district.*

#	Action Step	Rationale	Procedures/ Strategies	Person(s) responsible	Timeline	Update	Evidence
1	District website	Facilitate communication and provide information	1. Contract approval 2. Meet with School messenger team	CSA	November 2018	Updated 9.13.18	
2	Re-activate PTO	Recognize parents and partners in the educational process	1. General Meeting 2. Articulate vision and mission 3. Identify / elect	CSA	November 2018	Presented during Back to School Night, 9.20.18	

			4. officers. Establish meeting dates				
3	Student re-registration	Apply limited district resources only to E.N. residents	1. Mass mailing requiring re-registration 2. Follow –u p / reminder communication with parents	CSA / School Secretary/ BA	August 2018	Update: 45 reregistered Two letters sent to parents initiating transfer out of district.	
4	Twitter activation	Use of social media will facilitate effective communication	Done	CSA	September 2018	@EastNewarkCSA	Done

Goal 4 - To foster pride in our school by ensuring that facilities are well-maintained, safe and suitable for learning in the 21st Century.

#	Action Step	Rationale	Procedures/ Strategies	Person(s) responsible	Timeline	Update	Evidence
1	Re-pointing building exterior (exterior)	Structural integrity of the building is a concern. Enhance exterior aesthetics.	1. Architectural plans 2. Amend LRFPP 3. Board approval	CSA / BA	July 2019	Meet with Architect 9.12.18	Completion
2	Reconstruct main steps (exterior)	Apparent cracks may cause additional long-term damage. Enhance exterior aesthetics.	4. Bid Ad 5. Bid Award 6. Punch list 7. Final payment	CSA / BA	July 2019	Meet with Architect 9.12.18	Completion
3	Rubber surfacing of school play area	Provide a safe surface to ensure student safety.	1. Board approval 2. Inspection / Completion / Final payment	CSA / BA	Nov. 2018	<ul style="list-style-type: none"> Board approval 8.27.18 P.O. sent 	Completion
3	Marquee	Enhance exterior aesthetics and E.N. brand	1. Investigate pricing and design	CSA / BA	July 2019	<ul style="list-style-type: none"> Marquee with landscape / electric \$50K 	Completion

			options 2. Board Approval 3. Installation				
4	Interior painting	Walls are currently uses as bulletin boards and severely marked.	1. Specify work 2. Board approval 3. Bid Ad 4. Bid Award 5. Punch list 6. Final payment	CSA / BA	July 2019		Completion